



Tentative
6/13/2021 **
No Meeting

OHIO FIRE & RESCUE OFFICER DEVELOPMENT CONFERENCE
by the Ohio Fire Chiefs' Association
A NEW DECADE OF DEDICATION & OPPORTUNITY!

HOSTED BY THE FIRE CHIEFS' ASSOCIATION OF CENTRAL OHIO
JULY 12-16, 2021
HILTON COLUMBUS at EASTON

NOTE:

- **ALL CLASSES QUALIFY FOR HOURS TOWARD EITHER THE OHIO FIRE CHIEF (OFC) OR OHIO FIRE OFFICER (OFO) CREDENTIALING OR RE-CREDENTIALING PROGRAM.**
- **ALL WORKSHOPS OFFERING CEU(S) MUST BE ACCEPTED AND APPROVED BY YOUR CHIEF.**
- **“●” DENOTES SESSIONS THAT QUALIFY FOR OHIO EMS CEU(S) THROUGH OHIO FIRE CHIEFS' ASSOCIATION FIRE & EMS SITE #1541.**

1 OFFICER DEVELOPMENT TRACK PURPLE 2 WELLNESS & SAFETY TRACK ORANGE
3 HUMAN RELATIONS TRACK BLUE 4 SPECIAL TRACK GREEN
5 VOLUNTEER TRACK RED

MONDAY JULY 12

7:30 – 9:00 A.M. COFFEE & ROLLS (EASTON BALL ROOM LOBBY)

8:00 A.M. – 8:00 P.M. REGISTRATION (EASTON BALL ROOM LOBBY)

(DENOTES MULTIPLE WORKSHOP OFFERINGS)**

8:30 A.M. – 10:00 A.M. “Neighbor Assist Program”
MAGNOLIA ROOM Josh Martell, Captain Monroe Twp. Fire Department, 2021 Innovation Award Winner
(4) **Introduction:** Ret. Chief David A. Lacy

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8:30 A.M. – 10:00 A.M. “Putting Out The Fire In The Fire House”
JUNIPER AB Michael Hinnenkamp, Executive Director, Ohio Plan Inc.
(3) Laura Abrams, General Counsel, Ohio Plan Inc.
Introduction: Chief Steve Kelly, OFE, OFC

8:30 A.M. – 10:00 A.M. “Developing the Leaders Around You”
WORTHINGTON Chief Rudy Ruiz, MBA, CFO, EFO, MIFireE, Perrysburg Fire Division
(1) Introduction: Chief Mike Ramm, BS, OFE, OFC

8:30 A.M. – 12:15 P.M. “Dealing with Difficult People and Their Organizational Impacts”
COLUMBUS AB Jerry L. Streich, CFEI International Speaker and Trainer
(1) Introduction: Chief John Frazier, MPA, CFO, OFC

9:00 A.M. – 4:00 P.M. REGENT 1 (4)	<u>“ISO – Partners With The Fire Service”</u> Andy Welsh – Community Hazard Mitigation Field Representative at ISO Christian Ball- Community Hazard Mitigation Field Representative at ISO Introduction: Chief Michael Layton
10:15 A.M. – 11:45 A.M. LILAC ROOM (4)	<u>“Out of the Box Recruitment” 2nd Place Innovation award Program”</u> Lt. Jonathan K. McKinnish, Miami Township Fire Dept. Clermont Co. Lt. Robert Foppe, Miami Township Fire Dept. Clermont Co. Introduction: Chief Joe Kitchen, OFC
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10:15 A.M. – 11:45 P.M. MAGNOLIA ROOM (4)	<u>“The L.O.D.D./Last Team And What They Can Do For You”</u> Jack Guyton, L.O.D.D. Chairperson, Introduction: Ret. Chief David A. Lacy
10:15 A. M. – 11:45 A.M. WORTHINGTON (2)	<u>“The Role of the Fire Officer in Firefighter Behavioral Health”</u> Captain Brandon Dreiman, CHW/CRS Coordinator of Firefighter Wellness & Support Indianapolis Fire Department Introduction: Chief Steve Kelly, OFE, OFC
11:00 A.M. -12:01 P.M.	<u>METRO CHIEFS’ MEETING (NEW ALBANY)</u>
11:45 A.M. – 12:15 P.M. LILAC ROOM	1st TIME CONFERENCE ATTENDEES ORIENTATION OFCa Representative Chief Paul Wright, OFC
11:45 A.M. – 1:00 P.M.	BUFFET LUNCH (PARKING GARAGE)
1:00 P.M. – 2:15 P.M. **	ERP COORDINATORS MEETING (NEW ALBANY)
1:00 P. M. – 3:00 P. M. COLUMBUS AB (1)	<u>“Tribulation, Tragedy, and Triumph: A Close Call, A Double Line-of-Duty Death and Lessons Learned”</u> Assistant Chief Allen Walls, Colerain Township Department of Fire and Emergency Services Introduction: Chief Jack Rupp, Jr
1:00 P.M. – 2:30 P.M. LILAC ROOM (2)	<u>“Understanding the Thumbprint of Your Community”</u> David Arends, Chairman, CEO, CR Architecture + Design Introduction: Ret. Chief David A. Lacy
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1:00 P.M. – 3:00 P.M. WORTHINGTON (1)	<u>“The 12 Stages of an Officer’s Journey”</u> Chief Stephen M. Kelly, OFE, OFC Miami Township Fire & EMS Clermont County Introduction: Chief Jeff Deeks,, OFE, OFC
2:00 P.M. – 8:00 P.M.	VENDOR SETUP (EASTON BALLROOM, PRE-FUNCTION LOBBY AND PARKING LOT)
2:15 P.M. - 3:30 P.M.	EMS Committee Meeting (NEW ALBANY)
2:30 P.M. – 3:15 P.M. “	SOFT DRINKS (BALLROOM LOBBY)
3:15 P.M. – 4:30 P.M. **	HEALTH AND WELLNESS COMMITTEE (JUNIPER A)
3:15 P.M. – 4:45 P.M. LILAC ROOM (5)	<u>“JMMS Shooting – Lessons Learned”</u> Kai W. Rieger, OFE, OFC Deputy Chief, Jackson Township Fire Department Introduction: Chief Vince Harris, OFE, OFC
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3:15 P.M. – 5:15 P.M. COLUMBUS AB (2)	<u>“Post Traumatic Growth and Resilience Following a Critical Incident”</u> Battalion Chief, Steven G. Conn Colerain Township (Hamilton County) Fire Department Introduction: Chief Mike Ramm, BS, OFE, OFC
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3:15 P.M. – 4:45 P.M. WORTHINGTON (4)	<u>“Emergency Response System Year in Review”</u> State Coordinator Retired Chief Bill Houk, OFE, OFC Assistant State Coordinator Retired Chief Bill Shaw, EFO, OFC
4:15 P.M. – 5:00 P.M.	EDUCATION COMMITTEE (Westerville)

3:15 P.M. – 4:15 P.M. L.O.D.D. COMMITTEE MEETING
MAGNOLIA ROOM

4:15 P.M. – 5:30 P.M. L.O.D.D. FAMILY RECEPTION
MAGNOLIA ROOM

DRESS CODE FOR OPENING CLASS “A” OR BUSINESS CASUAL

5:30 P.M. – 6:30 P.M. CONFERENCE OPENING & MEMORIAL SERVICE
REGENT 2 & 3 OFCA President Chief Rick Anderson, OFE, OFC
POSTING OF COLORS : Whitehall Division of Fire
NATIONAL ANTHEM; COLUMBUS Firefighter Matthew S. Tibbs
PIPE & DRUM – Ohio Firefighters Pipes and Drums
AMERICA THE BEAUTIFUL: Eric Gnezda, Arkadiy Gips
WELCOME: Chief Matt Noble President, Central Ohio Fire Chiefs’ Association
MEMORIAL SERVICE : Chaplain Chief Clifford L. Mason, OFE
AVE MARIA: ERIC Gnezda, Arkadiy Gips
READING OF CHIEFS’ MEMORIAL NAMES
READING OF OHIO FIREFIGHTERS NAMES
NEW YORK 343 FIREFIGHTERS 20 YEAR ANNIVERSARY MEMORIAL
TRUE HEROES: ERIC Gnezda, Arkadiy Gips
FAMILIES DISMISSAL

6:30 P.M. ON YOUR OWN FOR THE EVENING

TUESDAY JULY 1

FIRE SAFETY INSPECTOR CLASS

NOTE: THIS IS A SEPARATE EVENT HELD IN CONJUNCTION WITH CONFERENCE.
A SEPARATE REGISTRATION IS REQUIRED.

8:30 A.M. – 10:00 A.M. “ITM Sprinkler System Inspection” OHIO BBS CREDIT PENDING

10:00 A.M. – 11:45 A.M. “Top Hazards For Sprinklers System”

JUNIPER B & C

11:45 A.M. – 12:45 P.M. FIRE SAFETY INSPECTORS LUNCH (Parking Garage)

12:45 P.M. – 2:45 P.M. “The Benefits of Combining Fire Code and Zoning Code Enforcement”

JUNIPER B & C

Chief Robert Leininger, Springfield Township Fire Department

Captain Mike Stine, Springfield Township Fire Department

2:45 P.M. – 4:45 P.M. “Collaboration as an Enforcement Tool”

Staci K. Thomas, Esq. Attorney, Legal Aid Society of Columbus

Captain Michael C. Makowski, Marion Fire Department

Thomas Van Swearingen, RS/REHS Marion Public Health

7:30 A.M – 9:00 A.M. COFFEE & ROLLS (EASTON BALL ROOM LOBBY)

8:30 A.M. – 10:00 A.M. “Leading From The Middle”

REGENT 1

(1)

Troy Bonfield, Training Captain West Chester Fire Dept

Sponsored by: Ohio Society of Fire Service Instructors

Introduction: Ret.. Lieutenant Dave Belcher

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8:30 A.M. – 10:00 A.M. “Emergency Service Electric Vehicles – Are You Ready To Use Them?”

JUNIPER A

(4)

Michael Benson Ret. Fire Chief, Co-Owner Command Consulting LLC.

Introduction: Chief Keith Kahler

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8:30 A.M. – 10:00 A.M. “Change In The Fire Service”

WORTHINGTON

(5)

Chief Colin Altman, Miami Township Fire & Rescue

Introduction : Chief Mike Ramm, BS, OFE, OFC

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8:30 A.M. – 10:00 A.M. “Management of Intellectual Capital & Organizational Knowledge”

LILAC ROOM

(1)

Matthew McBirney, Assistant Fire Chief, Aurora Fire Department

Introduction: Chief Brian Taylor, OFE, OFC

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10:15 A.M.- 11:45A.M.

LILAC ROOM

(1)

“Fire Officer’s Role In Emergency Management”

Jerry L. Streich, CFEI International Speaker and Trainer

Introduction: Chief John Frazier, MPA, CFO, OFC

10:15 A.M.- 11:45A.M.

JUNIPER A

(4)

“The L.O. D.D./Last Team And What They Can Do For You”

Jack Guyton, L.O.D.D. Chairperson

Introduction: Chief Jeff Deeks, OFE, OFC

11:45 A.M. – 12:45 P.M.

BUFFET LUNCH (PARKING GARAGE)

1:00 P.M. – 5:00 P.M.

TRADESHOW OPENING

3:00 P.M. – 3:15 P.M.

SOFT DRINKS (REGENT BALLROOM LOBBY AND OUTSIDE LOT)

5:00 P.M. – 6:30 P.M.

OPEN RECEPTION FOR VENDORS MEMBERS AND GUEST

ON YOUR OWN FOR THE EVENING

WEDNESDAY JULY 14, 2021

7:30 A.M.—8:20 A.M.

Policy Committee Meeting (JUNIPER A)

7:30 A.M. – 9:00 A.M.

COFFEE & ROLLS (EASTON BALLROOM LOBBY)

8:00 A.M. – 4:00 P.M.

REGISTRATION (EASTON BALLROOM LOBBY)

WORKSHOPS:

8:30 A.M. – 10:00 A.M.

COLUMBUS AB

(3)

“Peer Support Programs: A Critical Discussion of How Firefighters Help Each Other”

Captain Brandon Dreiman, JD, EMS-P, CHW/CRS

Coordinator of Firefighter Wellness & Support Indianapolis Fire Department

Introduction: Chief Vince Harris, OFE, OFC

8:30 A.M. – 10:00 A.M.

JUNIPER B&C

(5)

“Panel Discussion & Update”

President, Chief Rick Anderson, OFE, OFC

Jack Smith, Superintendent Ohio Fire Academy

Chief George Snyder, MPA, OFC, NRP, CHEP, State Fire Sub-committee

Chief Phil McLean, State Fire Sub-committee

Kevin S. Reardon State Fire Marshal

Robert L. Wagoner Executive Director, Division of Emergency Medical Services

Chief Colin Altman, Volunteer Committee Chair

Chief Timothy Thomas, OFE, OFC, Fire Training Sub-committee

8:30 A.M. – 10:30 A.M.

REGENT 1

(1)

“Leadership From The Bottom Up”

Dr. Candace D. Ashby, IAAI-CFI, CFEI, CFII, CVFI, MIFireE, PD

Battalion Chief, Indianapolis, IN

Introduction: Chief John Frazier, MPA, CFO, OFC

**

8:30 A.M. – 10:00 A.M.

LILAC ROOM

(1)

“Tribulation, Tragedy, and Triumph:”**A Close Call, A Double Line-of-Duty Death and Lessons Learned”**

Assistant Chief Allen Walls, Colerain Township Department of Fire and Emergency Services

Introduction: Chief Steve Kelly, OFE, OFC

10:00 A.M. – 2:00 P.M.

TRADE SHOW OPEN

10:15 A.M. – 11:30 A.M.

WORTHINGTON

WATER SUPPLY TAC COMMITTEE

11:30 A.M. – 1:00 P.M.

BUFFET LUNCH (PARKING GARAGE)

11:30 A.M. – 1:00 P.M.

LILAC ROOM

RETIRED CHIEFS’ LUNCH & CAUCUS

Lori L. Eisel, Assessing Financial Health

Ret. Chief Scott Skeldon

(Sponsored by: Horton Emergency Vehicles)

12:15 P.M. – 1:15 P.M.

“VOLUNTEER COMMITTEE MEETING” WORTHINGTON

- 1:30 P.M. – 4:00 P.M.**
REGENT 2&3
(1)
- “Career Survival In The FireHouse”**
 Brian Cummings, Los Angeles Fire Chief – Retired, Career Survival Group
 Eric Rosoff,, Executive Manager, Career Survival Group
Introduction: Chief John Frazier, MPA, CFO, OFC
- 2:00 P.M.- 4:30 P.M.**
JUNIPER A
(4)
 **
- 2:00 P.M. – 3:30 P.M.**
REGENT 1
(3)
- “Putting Out The Fire In The Fire House”**
 Michael Hinnenkamp, Executive Director, Ohio Plan Inc.
 Laura Abrams, General Counsel, Ohio Plan Inc.
 Introduction: Deputy Chief Richard A. Vober
- 2:00 P.M. – 4:00 P.M.**
WORTHINGTON
(5)
 **
- 2:00 P.M. – 4:30 P.M.**
JUNIPER B & C
(2)
 **
- 3:45 P.M. – 5:15 P.M.**
MAGNOLIA
(1)
- “Fire Officer’s Role In Emergency Management”**
 Jerry L. Streich, CFEI International Speaker and Trainer
 Introduction: Chief Keith Kahler
- 3:30 P.M. – 3:45 P.M.**
SOFT DRINKS (EASTON BALLROOM LOBBY)
 **
- 4:15 P.M. – 5:15 P.M.**
REGENT 1
(1)
- “Management of Intellectual Capital & Organizational Knowledge”**
 Matthew McBirney, Assistant Fire Chief, Aurora Fire Department
 Introduction: Chief Brian Taylor OFE, OFC
- 3:45 P.M. – 5:15 P.M.**
COLUMBUS AB
(3)
 **
- 4:15 P.M. – 5:15 P.M.**
WORTHINGTON
(5)
 **
- 3:45 P.M. – 5:15 P.M.**
LILAC ROOM
(4)
- “Emergency Response System Year in Review”**
 State Coordinator Retired Chief Bill Houk, OFE, OFC
 Assistant State Coordinator Retired Chief Bill Shaw, EFO, OFC
- 5:15 P.M. – 6:30 P.M.**
EASTON BALLROOM
- “NET WORKING RECEPTION FOOD AND DRINK ROUND TABLE”**
How to transition a Combination Department to all Full-Time the Tale of Two Dept.
 Chief Paul Wright, OFC, Montgomery Fire Department
 Chief Steve Agenbroad Clearcreek Fire Department
- “Peer Support For Chiefs’ By Chiefs”**
 Safety, Health and Wellness Committee
- “Diversity and Inclusion”**
 Chief Colin Altman
- “Response to Civil Unrest”**
 Deputy Chief Richard A. Vober

ON YOUR OWN FOR THE EVENING

THURSDAY JULY 15, 2021

7:30 A.M. – 9:30 A.M. COFFEE & ROLLS (EASTON BALLROOM LOBBY)

8:00 A.M. – 4:00 P.M. REGISTRATION (EASTON BALLROOM LOBBY)

WORKSHOPS:

8:30 A.M. – 10:00 A.M. **“Hydraulics, Water Supply Operations”**

WORTHINGTON

(5)

Jeremy Keller, CF, Bellefontaine Fire & EMS
Introduction: Chief Joseph Kitchen, OFC

8:30 A.M. – 10:00 A.M. **“The Unique Risk of Going Green”**

COLUMBUS AB

(1)

Robert Cobb, Ret. Deputy Chief Jersey City Fire Department
National Director Ret. ISO Community Hazard Mitigation
Kevin Kuntz, Assistant Vice President and Chief Engineer for ISO
Introduction: Chief Vince Harris OFE, OFC

8:30 A.M. – 10:00 A.M. **“The Benefits of Combining Fire Code and Zoning Code Enforcement”**

MAGNOLI ROOM

(4)

Robert Leininger, Fire Chief, Springfield Township Fire Department
Mike Stine, Fire Captain Springfield Township Fire Department
Introduction: Chief Joe Kitchen, OFC

**

8:30 A.M. – 10:00 A.M. **“Hydration and Heat Acclimation for Firefighters”**

JUNIPER B & C

(2)

David Moore, OFE, Captain, City of Kent Fire Department
Introduction: Chief Keith Kahler

**

10:15 A.M. – 11:45 A.M. **“Collaboration as an Enforcement Tool”**

MAGNOLIA ROOM

(4)

Staci K. Thomas, Esq Attorney Legal Aid Society of Columbus
Captain Michael Makowski, Fire Inspector City of Marion Fire Department
Thomas Van Swearingen, Marion Public Health Licensed Sanitarian
Introduction: Chief Jack Rupp, Jr.

10:15 A.M.—11:45 A.M. **“JMMS Shooting – Lessons Learned”**

JUNIPER A

(5)

Kai W. Rieger, OFE, OFC Deputy Chief, Jackson Township Fire Department
Introduction: Deputy Chief Richard A. Vober

10:15 A.M. – 11:45 A.M. **“The Unintended Consequences of Less Fire Protection,
Building a Business Case for Better Community Fire Protection”**

COLUMBUS AB.

(1)

Robert Cobb, Ret. Deputy Chief Jersey City Fire Department
National Director Ret. ISO Community Hazard Mitigation
Kevin Kuntz, Assistant Vice President and Chief Engineer for ISO
Introduction: Chief Keith Kahler

10:15 A.M. – 11:45 A.M. **“Business Principals for Volunteer Transition”**

WORTHINGTON

(5)

Randall W. Hanifen, Ph.D. CEO/Principal Consultant Hanifen & Associates Jersey
Introduction: Ret. Chief Dave Lacy

**

10:15 A.M. – 11:45 A.M. **“The 12 Stages of an Officer’s Journey”**

JUNIPER B&C

(1)

Chief Stephen M. Kelly, OFE, OFC, Miami Township Fire & EMS Clermont County
Introduction: Chief Mike Ramm, BS, OFE, OFC

10:15 A.M. – 11:30 A.M. **OHIO FIRE EXECUTIVE TOWN HALL MEETING**

LILAC ROOM

Moderators:

11:30 A.M. – 1:00 P.M. **BUFFET LUNCH (EASTON BALLROOM)**

11:30 A.M. – 1:00 P.M. **OFE ALUMNI LUNCHEON (EASTON C)**

WORKSHOPS RESUME

1:00 P.M. – 2:30 P.M. **“Large Scale Water Shuttle Operations” (Metal X Fire In Delta, Ohio)**

WORTHINGTON

(5)

Chief Scott Smith, Delta Fire Department
Sponsored By: Water Supply Tac
Introduction : Chief Brian Taylor, OFE, OFC

1:00 P.M. – 2:30 P.M.
MAGNOLIA ROOM
 (4)

**

1:00 P.M. – 3:00 P.M.
LILAC ROOM
 (2)

1:00 P.M. – 3:30 P.M.
COLUMBUS AB
 (3)

“What it Takes: Preparing for Your Loved Ones Beyond the Dash”

Lori L. Eisel, MC, CFP, EA, CDFA President Arcadia Financial
 Introduction: Chief Jeff Deeks OFE, OFC

“Hydration and Heat Acclimation for Firefighters”

David Moore, OFE, Captain City of Kent Fire Department
 Introduction: Chief Jack Rupp, Jr,

“Harass-Mat- Preventing Harassment and Discrimination In the Workplace”

Brian Cummings, Ret. LAFD Fire Chief, Career Survival Group
 Eric Rosoff, Executive Manager, Career Survival Group
 Introduction: EMS Chief Andrew Baillis, OFE, OFC

2:30 P.M. – 3:15 P.M.

SOFT DRINKS (JUNIPER FOYER)

3:15 P.M., -- 4:00 P.M.

District Causes

Ret. Chief Dave Lacy.....Southeast.....Worthington
 Chief Jack Rupp, Jr.....South Central..... Juniper B
 Chief Steve Kelly, OFE, OFC.....Southwest.....Juniper C
 Chief Michael J. Ramm, NREMT-P, BS, OFE,OFC.. Northwest Lilac Room
 Chief John M. Frazier, MPA, CFO,OFC.....Northeast.....Magnolia Room
 Chief Keith Kahler.....North Central.....Juniper A

4:00 P.M. -5:00 P.M.
REGENT 1

Elections Ohio Fire Chiefs’ Association Officer’s

EASTON BALLROOM

PRESIDENT’S RECEPTION AND BANQUET

6:15 P.M. – 6:45 P.M.
 6:45 P.M.

CASH BAR
WELCOME
INVOCATION
DINNER
ACKNOWLEDGMENT OF SPECIAL GUEST
PRESENTATION OF 2022 VENDOR CONFERENCE PACKAGE
VFIS SCHOLARSHIP - Joe Stewart, VFIS
DOMINION FOUNDATION SCHOLARSHIPS
DAN HERB SCHOLARSHIP- Andy J. Herb, Herb Fire Equipment
SOUTHWEST CHIEFS ASSOCIATION SCHOLARSHIP
OFCA INNOVATION AWARD – Captain Josh Martell Monroe Twp. Fire Dept.
2020 DISTINGUISHED SERVICE AWARD – Ret .Chief Melvin R. House
2021 DISTINGUISHED SERVICE AWARD - Ret. Chief Brent Gates, OFC
2021 DISTINGUISHED SERVICE AWARD _ Ret. Chief Mitch Ross
SWEARING IN NEW OFFICERS

FRIDAY JULY 16

7:30 A.M. – 9:00 A.M.

COFFEE & ROLLS (REGENT BALLROOM LOBBY)

8:00 A.M. – 9:00 A.M.

REGISTRATION (COAT ROOM)

8:30 A.M. – 11:30 A.M.
EASTON A
 (3)

“Fire Proofing Your Culture and Career”

Pete Havel, CEO, The Cloture Group, LLC
Author, The Arsonist In The Office
 Introduction: President Chief Mark Kidd

PARTNER PROGRAM

MONDAY JULY 12, 2021

7:30 A.M. – 9 A. M.

COFFEE & ROLLS (EASTON BALLROOM LOBBY)

TUESDAY JULY 13, 2021

7:30 A.M. – 9 A.M.

COFFEE & ROLLS (EASTON BALLROOM LOBBY)

2:30 P.M. – 4:00 P.M.

ROOM 741

PARTNERS HOSPITALITY ROOM - OPEN TO ALL PARTNERS

WEDNESDAY JULY 14, 2021

7:30 A.M. – 9:00 A.M.

COFFEE, ROLLS (EASTON BALLROOM LOBBY)

2:30 P.M. – 4:00 P.M.

ROOM 741

PARTNERS HOSPITALITY ROOM-OPEN TO ALL PARTNERS

Will have a program for Partners

2:45 P.M. – 4:15 P.M.

ROOM 741

“What it Takes: Preparing for Your Loved Ones Beyond the Dash”

Lori L. Eisel, MC, CFP, EA, CDFA President Arcadia Financial

THURSDAY JULY 15, 2021

7:30 A.M. – 9:30 A.M.

COFFEE, ROLLS (EASTON BALLROOM LOBBY)

9:30 A.M. – 3:00P.M.

COLUMBUS ZOO (MEET AT REGISTRATION)

2:00 P.M. – 4:30 P.M.

ROOMM 741

PARTNERS HOSPITALITY ROOM - OPEN TO ALL PARTNER

6:15 P.M.

PRESIDENT'S RECEPTION AND BANQUET

FRIDAY JULY 16, 2021

7:30 A.M. – 09:30 A.M.

COFFEE, ROLLS (EASTON BALLROOM LOBBY)