

Assessment Center Year End Report

2016-2017

Presented by Retired Chief A. Woo

President Klein, Board of Directors, Executive Director Fitzgibbon;

The assessment Center and Oral Board program teams have completed another successful year. From June, 2016 through the end of the year, the assessment and oral board teams completed 47 assessments or oral boards. The traditional assessment center is still the most popular product, accounting for 43 of the completed assessments and oral boards.

Year to date, we have completed 27 assessments or oral boards, have an additional 17 dates scheduled and are in discussion with at least 5 agencies to administer their processes. Of the completed and scheduled processes, 9 are for new clients, or agencies we have not provided assessment services for in the past.

Operationally wise, we completed purchase of 6 new “candidate” computers and are in the process of implementing new scoring sheets; the first major modification since we assumed control of the business. We have also been able to accommodate the administration of multiple smaller assessments on the same date; enabled by the commitment of existing oral board and assessment team members.

The cyclic nature of promotions makes it difficult to project future needs and demand for service for the upcoming year. However, based on the referrals of our long standing customers, we anticipate that the business will remain on par with past years.

Respectfully Submitted,

Retired Chief Al Woo